



FISHBOURNE CE PRIMARY SCHOOL

Job Description for Main Scale Teacher / UPS

Job Title: Main Scale Teacher / UPS

Purpose: To teach pupils in the 4- 11 age range (as required) in all aspects of the statutory and the agreed school curriculum.

Responsible to: The Headteacher / Deputy Headteacher, Governing Body and the Local Authority.

General Duties: To carry out all duties of a school teacher as set out in the current School Teachers Pay and Conditions document, the Professional Teachers Standards and school policies.

Responsibilities in line with Teachers' Standards:

1. To support and promote the school's ethos, aims and core values of Respect For All, Everyone is Special, Doing Our Best, Exploring Our Faith and One Big Family in order to promote the welfare, progress and continued development of the school and its children
2. To ensure high standards of teaching and learning, behaviour, attendance and punctuality from pupils and themselves, in accordance with agreed school policy and practice
3. To establish and sustain an attractive, creative and stimulating learning environment which encourages and facilitates children's development
4. To teach children in the Primary age range, catering for the ability and the aptitude of all children within the class, through effective planning, preparation of lessons, marking of work and on-going assessment
5. To track pupil progress carefully by interacting with assessment data to impact on achievement
6. To share corporate responsibility for the safeguarding, wellbeing and discipline of all pupils by implementing agreed school policies, while ensuring consistently high standards of personal and professional conduct
7. To participate in Appraisal objective setting and review meetings as required
8. To supervise the work and have on-going professional dialogue with learning support assistants, students and parent helpers
9. To liaise with parents, providing them with regular updates on their child's learning and progress
10. To liaise with the SENCo and outside agencies, as and when necessary
11. To lead a subject area and help organise school wide initiatives as required
12. To accept general responsibilities such as playtime supervision, attendance at, and the taking of assemblies
13. To attend INSET and staff meetings to discuss and review aspects of the curriculum, school organisation, training and pastoral issues
14. To take part in directed hours activities
15. To liaise effectively with advisory and external agencies and governors as appropriate

16. To take responsibility for improving own teaching through appropriate professional development

The list of duties in the job description should not be regarded as exclusive or exhaustive. There will be other duties and requirements associated with your job and, in addition, as a term of your employment you may be required to undertake various other duties as may reasonably be required.

Upper Pay Scale Teachers

Teachers on the upper pay scale can be expected to make a significant and sustained impact to whole school development in line with the statutory requirement to meet threshold standards. In particular, teachers will join the middle leadership team to lead our learning community through our Christian values by being:

- * passionate about children's learning
- * positive role models, leading by example
- * able to share and communicate the vision for how we are developing as a learning community
- * willing to be honest and to challenge positively
- * supportive of colleagues and be able to mentor or coach to support development
- * able to effectively monitor and evaluate
- * approachable and able to listen
- * able to balance their class teacher role with their leadership role effectively
- * willing to make time for their own professional development

Teachers must have an understanding of, and always act within, the statutory frameworks which set out their professional duties and responsibilities.

This job description will be reviewed regularly and may be subject to modification and amendment after consultation.