



All Saints CE Primary School, Horsham

PPA Cover Teacher Person Specification

	Essential	Desirable
ATTAINMENTS AND EXPERIENCE		
Qualified Teacher Status	✓	
Good honours degree		✓
STRATEGIC DIRECTION AND DEVELOPMENT OF THE SCHOOL		
Commitment to school improvement	✓	
Commitment to partnership with governors, parents and the wider community	✓	
A determination to strive for excellence in all aspects of school life	✓	
To be supportive of the ethos of this Church School	✓	
TEACHING AND LEARNING		
Evidence of recent and appropriate professional development		✓
Creative classroom practitioner showing commitment to raising pupil achievement	✓	
Awareness of national strategies and their impact on teaching and learning	✓	
Understanding of and commitment to inclusion and equal opportunities for all	✓	
Sound up to date subject knowledge of the curriculum	✓	
A thorough understanding of assessment and how it can best be used to extend children's learning	✓	
Experience of working with other staff to deliver the curriculum	✓	
ADDITIONAL QUALITIES		
Positive attitude and resilience demonstrating warmth and sensitivity in relationships with adults and children	✓	
Ability to communicate effectively in speech and writing to a variety of audiences including pupils, teachers, parents and governors	✓	
Confident use of ICT	✓	
Ability to plan and organise workload of self and others; managing time effectively and working to deadlines	✓	
Enthusiasm, flair, creativity and the ability to anticipate and solve problems	✓	
A desire to continue to learn and an ability to share this process with colleagues	✓	
An ability to respond flexibly to changing circumstance	✓	
Committed to staff appraisal and an ability to give and receive feedback	✓	
Ability to set example of high personal standards	✓	
Understanding of the importance of safeguarding	✓	